

QUAID-E-AWAM UNIVERSITY OF ENGINEERING, SCIENCE & TECHNOLOGY NAWABSHAH

ISSUED ON: _____

ISSUED TO: _____



TENDER DOCUMENTS

For

SECURITY GUARDS SERVICES FOR ECL LARKANA

**TERMS & CONDITIONS
FOR HIRING OF SECURITY SERVICES**

1. INVITATION FOR BIDS

Quaid-e-Awam University of Engineering & Technology, Nawabshah invites bids from renowned Security Service Providers (Limited Companies) for supply of Security Services, including placement of Armed Guards, Supervisors and other Security Services at Engineering College, Larkana (ECL) for a period of one year as stipulated in this tender document.

2. DEFINITIONS.

1. **Supervisor** means, a who is retired Junior Commission Officer (JCOs) of Armed Forced to be hired as Supervisor within age 35-50 years in proper uniform who is on the payroll of Security Company , insured by the company as Group Insured and trained to provide the Security Services and equipped with essentially required logistics supports for effective monitoring and communication. The incubant should posses a salary Account in any bank through which draw a minimum monthly pay as per notified by the Government of Pakistan. Person shall possess leadership skills and administrative control over the Security Guards posted by the Security Company against this agreement. He shall have working knowledge of Front Role Public Handling and Security Management Skills.

Ex-Army Guard having experience of serving in field intelligence or Military Police or Armed Force.

Armed Guard means, a person in proper uniform who is on the payroll of Security Company and trained to provide the Security Services and equipped with useful arm & ammunition like Pistol, 8 mm and Repeater, alongwith valid license and other essentially required logistics supports for effective monitoring & communication which could required to provide the sufficient Security Services on the place of posting and vicinity. He shall have working knowledge of Front Role Public Handling and Security Management Skills.

Guard means, a person in proper uniform who is on the payroll of Security Company and trained to provide the Security Services and equipped with essentially required logistics supports for effective monitoring & communication, which shall be required to provide the sufficient Security Services on the place of posting and vicinity. He shall have working knowledge of Front Role Public Handling and Security Management Skills.

Place of Posting The area, where the specific Guard has been posted to provide the Security Services, in writing by the appropriate authority.

Shift the uninterrupted duration of twelve hours beginning from 0800 hours to 1700 hours and 1700 hours to 0800 hours for day and night shifts, respectively.

Mobile Vehicle Four wheeled automobile, pickup, with engine capacity of not less than 1000 CC to consume petrol or diesel fuel only. It shall be in road worthy, suitable to conditions and fit to use for patrol, emergency response and transport of security personnel for effective discharge security services

Wireless Sets Pair of more than two devices, to be used for two way oral communications, directly, without intervenes and requirement of communication mean. (Cellular Services and CDMA Services cannot be used as wireless sets under this agreement), as per requirement of area and with the approval of site Incharge/Managements (rates are included in the quotation).

WalkyTalky Pair of two devices, to be used for two ways oral communication, directly, without intervenes and requirement of communication mean. (Cellular Services and CDMA Services cannot be used as wireless sets under this agreement),as per requirement of area and with the approval of site In-charge/Managements (rate are included in the quotation).

Any other terms used in this tender shall be treated as its original and understandable meaning in respect of provision of Security Services smoothly.

Group Insurance The Supervisor or Armed guard hired for security service of Engineering College Larkana by the University Authorities shall be insured by the Security Service Providing Company at par with Government standard prescribed in Financial Manuals and Federal Labor Laws . In case of any accidental event loss of human or physical company will be responsible for their concerned liabilities at par ethical and standard prescribed in government manuals.

Lethargic, inefficient, over and below or above age guards will not be accepted.

3. PLACEMENT OF GUARDS AND ALLIED SERVICES

1. Security Guards shall be provided without gap for twenty four hours (24) per day and seven (7) days per week at the ECL premises. For this purpose duty rosters of the supervisors/guards must be provided to the ECL site in-charge.
2. The Security Company is responsible to provide security, manpower, Ex-Army Guards, Armed Guards, Un-Armed Guards and Supervisor as per following minimum requirement/ standards:-

3. SECURITY SUPERVISOR OR RETIRED JCO; JUNIOR COMMISSION OFFICER OF ARMED FORCES TO BE EMPLOYED AS SUPERVISOR.

1. INTRODUCTION

Age	Maximum 40 – 45 years
Retirement	Normal
Health	Good & Sound.

2. EX ARMED GUARD.

Age	Maximum 45 years
Education	Matric or Equivalent
Experience	Having Experience of serving In field intelligence Military Police or Armed Forces
Discipline	No major disciplinary entry in The record of service.
Retirement	Normal
Health	Good and Sound

SECURITY GUARDS.

Age	Maximum 45 years
Education	Matric or Equivalent
Discipline	No major disciplinary entry in the record of service.
Retirement	Normal
Health	Good and Sound

DRESS:

Minimum 02 pairs of uniforms as per years to each individual.

WINTER:

Shirts, Trouser, Pullover, Belt, Jockey Cap or Barret, Shoes (Ranger Type Uniform)

SUMMER:

T-Shirts, Trouser, Jockey Cap, or Barret, Belt, Shoes (Ranger Type Uniform)

5. Security Company shall provide the details of Guards along with its past experience, copy of CNIC, copy of Service Card and other required details/information, it notified, one week prior to placement of Guard to the place of posting.
6. Security Company will ensure that the Security Guard is active, healthy and free from any diseases. Allowed age limit for placement of Security Guard having 20-50 years duly trained will be preferred.
7. Security Company will ensure that the Security Guard is well trained. The guards must have atleast one year experience of any Security Company atleast fifteen bullets/cartridges shall be available with each arm guard.
8. Guards shall be on the pay roll of Security Company, preferably on the permanent slot, otherwise, in case of contractual employment, minimum period should not less than six months.
9. During the hiring of Security Guards the offer/appointment letter may be issued and same would be sent to Security/Incharge of ECL for record.
10. Any change in placement of Security Guards shall be made with prior information and approval of the Security Incharge of ECL.
11. Security Company shall ensure the availability of adequate reserve guards.
12. Security Company shall ensure placement of Guards, strictly in accordance with agreement, Terms and Conditions.
13. QUEST at its discretion can reduce/increase the number of guards, on agreed rate of payment and on the same terms & conditions, on the request of relevant in-charges in case of emergencies. However, the In charge have to immediately inform the Management of ECL. The verbal intimation would be duly followed by written request mentioning therein the circumstances / reasons on next day.
14. In case the in- charge of Godown require the Security Guards beyond the approved strength at site, the written request would be intimated to concern Director immediately.
15. The Security Company will be responsible to provide the following additional facilities to the Security Guards at its own cost at ECL i.e. Walkie Talkie set, metal detectors.-
16. Every guard should have whistle along with torch at night.
17. Security Supervisor should have a Cellular Phone facility.

4. SECURITY MEASURES.

1. The Security Company shall maintain the proper record at main gate during the **IN & OUT** of vehicle/visitors at site.
2. The Security Company shall provide the thumb impression device to put the thumb of Security Guards to ensure their attendance in time. Besides the attendance would be verified by the in-charge ECL.
3. The Security Company shall be responsible to ensure the safety and security of ECL's assets moveable and immovable property.
4. Arms shall be in working condition at all the time. Armed Guards must be equipped with sufficient cartridges.

5. GENERAL CONDITIONS

1. QUEST at its discretion can reduce/increase the number of guards, on agreed rate of payment and on the same terms & conditions, on the request of relevant in-charges in case of emergencies. However, the in-charge have to immediately inform the Management of ECL. The verbal intimation would be duly followed by written request mentioning therein the circumstances / reasons on next day.
2. Security Company shall ensure the availability of adequate reserve guards. In case of absence casual or other leave by any Security Guard, the Security Company shall provide the alternate guard from the reserve guards.
3. Security Company shall ensure the placement of Guards, strictly in accordance with agreement, Terms and Conditions.
4. In case of absence of any Security Guard, the Security Company shall be liable to provide the required strength at site otherwise QUEST reserve the right to imposed the penalty as per agreement.
5. QUEST can increase/decrease the number of guards. In this situation the Security Company will be informed in writing accordingly. In case of number of guards increased/decreased upon directives of QUEST, the payment shall be made/adjusted on the agreed rates.
6. The contractor will provide physically fit and sound in health armed guard, properly uniform and ensure that each guard must have following documents:-
 1. Attested photocopy of NADRA Computerized Card.
 2. Original Service Card issued by the Security Company.
 3. Photocopy of license/ certificate of weapon held by the guard.
 4. Copy of Certified discharge work issued by Ex-Armed Forces

Without uniform, Lethargic, inefficient, over and below age guards will not be accepted.

7. This agreement would effect from the date of signing of this agreement and shall continue in force unless and until it is determined in accordance with the provisions regarding termination of agreement.
9. The Security Company would response to cover all financial rates of Security Guards, including payment of salary and compensation to the Guards and all type of taxes and levis whether acquired through collective bargaining or otherwise and all the expenditure for providing allied services.
10. Any increase or decrease in any levies or rates imposed by the Government / wages and/or salaries fluctuation in market rates of equipment, materials, etc. during the currency of this agreement shall be on the Security Company's account and no claims for such increase shall be entertained by the QUEST.
10. Any taxes/duties already in place or levied by the Government during the currency of the agreement will be on Security Company's account and no claim shall be entertained by the QUEST. If during the subsistence of this agreement or any renewal thereof any cess, tax charges or surcharge is levied in respect of the services which are subject of this agreement, by the Federal, Provincial or Local Government. Such cess, tax charges or surcharge, as the case may be, payable by the Security Company.
11. QUEST will not be liable to make any extra payment if the Security Company is to provide services in the event of any civil commotion, war, enemy action, hostilities, act of God or any other circumstance etc.
12. The Security Company will keep the QUEST free of any liability for the clause of compensation, if any to any employee of the Security Company in case of their injury, death etc.
13. Any claims of injuries, loss of limb or life of labor and other workers engaged/employed by the Security Company for operations under this agreement or work connected directly or indirectly with the agreement shall be settled and paid by the Security Company. QUEST shall in no way be responsible for any compensation in this connection.
14. One month prior notice in writing shall be served by either party for termination of contract.
15. Upon the termination of this agreement the Security Company shall be permitted to remove all its apparatus and equipment which may have been placed in the premises
16. QUEST shall make the payment to the Security Company on monthly basis after submission of bill in detail with attendance sheet with name of Un-Armed Guards/Armed Guards duly verified by site Incharge through, main campus.
17. The payment of Security Company shall be released within the 15 working days after the completion of all codal formalities as per Clause (20).
18. Copy of register, indicating entry and exit of vehicles.
19. Details showing arrival/dispatches of cargo from ECL.

20. In case of any dispute or difference arising between the parties hereto relating to the interpretation or effect of any clause of this Agreement, the same shall be referred to Vice Chancellor of Quest or his nominee as Arbitrator and his decision shall be final and binding upon the parties hereto..
21. The terms and conditions of the tender for hiring security services for Engineering College Larkana and letter of acceptance shall be treated as an integral part of this agreement
22. The Security Company shall be responsible to complete all documentation, if notified from time to time.
23. The Security Company shall be responsible to maintain all the record alongwith details of Guards for onward submission to ECL's Security Incharge as and when required.
24. The Security Company shall possess minimum experience to provide Security Services including placement of Guards with at least three Government Departments or Multinational or Listed Companies with minimum placement of _____ number of Ex-Army Guards, Armed Guards and Un- Armed Guards round the clock.
25. Affidavit to the effect that there was no previous litigation of the contractor or his employees/guards with QUEST and another Affidavit to the effect that the contractor has not been blacklisted by any Government Department/Autonomous Body/Corporation etc.
26. The Security Company will ensure that they have enough financial capacity to pay at least two month salary timely to the deputed Security Guards/Manpower in QUEST and Security Company should submit such undertaking signed by CEO/CFO or Managing Partner on attested stamp paper of value Rs.100/- (copy enclosed).
27. The Security Services providing company will ensure to provide or maintain new shoes of Supervisor & other guards with net & Clean Dress / uniform incase of failure and reported by the concerned University official the agreement can be terminated and company may be blacked or as deem fit by the University Authorities.

PENALTY

1. In case of non-placement of required number of Guards, QUEST has right to deduct the amount of Rs. 1000/= on account of absent guard of such shift (each shift) from the monthly bill of Security Company.
2. In case of any damage/loss to QUEST's due to Security lapse herewith for determination of liability a committee constituted by the management on recommendation of Director, being convener, has to give initial findings to be considered by the management take appropriate measures. The decision of the management in this regard would be binding on the Security Company.
3. Besides penalty, QUEST can take any appropriate action, which may include the Suspension/Blacklisting of the contractor in accordance with the rules/law on account of Security lapse of employee of Security Company or otherwise..
4. In case of any theft/damage at premises, the security company will be held responsible to pay the entire losses to the Corporation as determined by the Committee constituted by the Competent Authority..
5. In case of absence of any guard from his place of duty more than three shifts in a month, QUEST reserve rights to deduct the whole or partial salary for such guard/shift in addition to other penalty as deem appropriate.
6. In case of placement of Un-armed guard or inefficient guard/placement of over-aged guards, lethargic guards, guards without proper uniform, QUEST reserve the rights to deduct the whole or partial salary for such guard in addition to other penalty as deem appropriate.

8. **PAYMENT.**

1. 100% payment will be made after completion of each month.
2. The Security Company required to submit the following documents along with bill:-
 1. Invoice with covering letter, both duly signed and stamped by authorized officer, separate for each location.
3. Original attendance sheet of the Guards daily and monthly duly verified by the site In charge.
4. Copy of any/all correspondence made with QUEST or any other agency/person/organization during that month.
5. Any other details/documents, if required by QUEST.
6. Evidence / support of all claims in bills.
7. Copy of CNIC of every deputed guard duly attested along with his Cell Number.
8. Payment shall be made through crossed cheque and online, within 15 days after receipt of bills from the Security Company. Security Company is required to provide all the relevant and complete documents properly for early processing of the bill by 5th of the next month. If the bill is submitted later than 5 days, the payment due on 15th to the said month may also be accordingly delayed. QUEST requires at least 10 days for processing of payment..

9. **ARBITRATION.**

1. In case of any difference or dispute arising between the parties during the contract period, shall be referred to resolution to the Vice Chancellor QUEST or his duly authorized nominee whose decision shall be final and binding on both the parties.
2. In case of any unauthorized transaction &/or incident of theft, removal of goods and damage to the property, the Security Company shall promptly inform in writing to the management of ECL with copies to Vice Chancellor, QUEST, in respect thereto and shall also lodge FIR with the concerned Police Station. The Security Company shall also be liable to indemnify/compensate QUEST of all its losses so caused / suffered in this regard.

10. **BASIS OF OFFERS / PRICE.**

1. Bidders are required to submit the separate rates for provision of Services at Karachi, Lahore and Islamabad.
2. For placement of Security Guards, the rates shall be quoted in Pak Rupees, category wise per personnel, per shift as per Bid Form (**Annexure-I**).
3. For placement of allied services, the rates shall be quoted in Pak Rupees, category wise per service, per month basis as detailed above.

11. **CRITERIA BASED ON MARK / SCORE.**

1. Mandatory Provisions/Eligibility for Security Company criteria based on Marks/Score require Marks 70 for Pre-qualification **Annexure-II**. However the bidder is required to enclose the documents/information as mentioned in the documents otherwise the offer may not be considered.
2. Any Condition/Alternative shall invite the rejection of bids/offer.

12. **VALIDITY OF OFFERS / BID**

Offer/Bid should be valid for (90) days w.e.f. date of opening of Financial Bids

13. **BID SECURITY / PERFORMANCE GUARANTEE**

1. Bid shall be accompanied in original by a Bid Security equivalent to five percent (5%) of the total amount, of the contract value (5% of the eleven month contracted amount).
2. Bid Security of the successful Bidder(s), will be retained, subject to clause including those whose Bid(s) is/are not accepted for any reason, the bid(s), will be returned within seven (7) days of the award of tender to the successful Bidder(s).
3. Bid Bond of the successful bidder may be forfeited without any notice if the successful bidder fails to sign the contract, integrity pact within due date.
4. Bid Security of the Successful Bidder(s), will be retained as Performance Guarantee for due and satisfactory performance of the contract, which will be returned after satisfactory completion of contract, in accordance with Tender Terms & Conditions and settlement of any/all claims, if any.
5. Performance Guarantee of the successful bidder shall be forfeited, if Security Company fails to provide the services as per tender terms & conditions / agreement.

14. SUBMISSION OF BIDS

1. Interested Security Companies may submit their sealed offers/bids comprising **two (2) separate envelopes** in respect of **Technical Proposal and Financial Proposal (clearly marked on each envelope)** to be dropped in the tender box placed at the reception counter of Directorate of Finance, ECL Larkana, on the date and time as specified in the Tender Notice. The Technical Proposals shall be opened in the QUEST's Board Room thirty minutes after deadline for submission of bid in the presence of bidders or their authorized representatives who may wish to be present. After evaluation and approval of Technical Proposals, QUEST shall open publicly the Financial Proposals on the date and time as specified in the Tender Notice of technically responsive bids only. Financial Proposals of bid found technically non-responsive shall be returned unopened to the representative of bidder(s).

2. Bids (*Technical Proposal*) shall be accompanied with the following document.

1. Certificate of Incorporation of business.
2. List of all Director alongwith the CNIC Number & Copies.
3. Copy of Organogram.
4. Copy of NTN Certificate.
5. Copy of Certificate from relevant authorities where the services provided.
6. Copy of GST Certificate.
7. Annual Income Tax Returns and receipt for the last 3 years.
8. Bank Account(s) Information and statement for the last 3 years.
9. QUEST reserve rights to demand/call any other information for the sake of documents /information.
10. Original Bid Security.
11. Holding Communication wireless license for the equipment/gadgets from relevant authority.
12. Three years experience proven track record in the market as a security service provider (Attach Photo Copies of Evidence).

13. Experience with Semi Government, Multinational and Foreign Missions (Attach Photo Copies of Evidence), if applicable.
14. Details along with office addresses in Karachi Hyderabad, Sukkur, Nawabshah and Larkana etc.
15. SRB Registration Certificate
3. Bids (*Financial Proposal*) shall be submitted on the prescribed form. Only rates to be quoted on the bid form conditional and alternate bids will be rejected.
4. **Bidders is requested to offer the services and quote the rates for main campus Nawabshah and ECL Larkana.**
15. **ELIGIBILITY..**
 1. The Security Company Should be: -
 1. 'Limited', in accordance with '*The Companies Ordinance 1984*'.
 2. Holding the valid Licenses of Security Company from Province of Home Departments and/or Ministry of Interior of concerned registered association.
 3. Holding the valid NTN Certificate.
 4. Holding the valid GST Certificate.
 5. Holding the valid SRB Certificate
16. **INELIGIBILITY.**
 1. If the Security Company declared as Blacklisted by any Government body.
 2. If the Security Company declared as defaulter by any Government body Public Sector Organization.
 3. If the Security Company involving in litigation with any Government/Public Sector Organization.
 4. If the contract with Security Company terminated due to non-satisfactory performance.
 5. If QUEST having any kind of claim against the Security Company

17. **DOCUMENTS CONSTITUTING CONTRACT**

1. The Security Company shall sign an appropriate contract with QUEST, within one week from acceptance of the offer by QUEST.
2. The IFB (Invitation for Bids), the Terms & Conditions of Tender and the Letter of Acceptance shall also be treated as an integral part of the contract.
3. Security Company shall sign the “Integrity Pact” immediately on award of contract as per format enclosed at **Annexure -III**

18. **CANCELLATION OF CONTRACT**

1. The Contract may be terminated earlier at any time by the QUEST for breach of any provision(s) of the agreement by the Security Company.
2. This agreement may be terminated by either party by giving to the other side one month’s prior notice in writing.
3. Upon the termination of this agreement the Security Company shall be permitted to remove all its apparatus and equipment which may have been placed by it upon the premises, subject to obtaining permission from QUEST.
4. In case of any serious violation made by the Security Company, QUEST can terminate the agreement without giving one month notice

QUAID-E-AWAM UNIVERSITY OF ENGINEERING & TECHNOLOGY, NAWAMSHAH.**FINANCIAL PROPOSAL****ANNEXURE- I**

1. Name & Address of Bidder _____
 Telephone: _____
 Fax: _____
 Email: _____
 NTN NO.: _____
 GST NO: _____
 SRB NO.: _____

2. Placement of Security Services on the bellow site of QUEST at following rates:-

QUEST, Engineering College larkana

REQUIRED SERVICE	LARKANA
Provide the Security Supervisor (<i>per month</i>)	
Placement of Armed Guard (<i>per month</i>)	
Walky Talky (<i>per month</i>)	
Metal Detector	

3. We shall abide by all the terms and conditions of the tender.
 4. We understand that, in case of any difference of quoted price in words and digits, the lowest quoted price will be considered, as quoted price.
 5. Bids Security should be enclosed along with the Financial proposal.

Signature & Stamp _____

Name _____

Designation _____

CNIC No. _____

Date: _____

ANNEXURE-II

**TECHNICAL EVALUATION CRITERIA FOR SHORT LISTING OF
PRIVATE SECURITY COMPANIES**

Note: The bidder is required to enclose the documents/information as mentioned in the tender documents otherwise the offer shall not be considered. Passing marks (1/3rd marks) LCM Method .

S No:	Scoring Questions	Marks	Remarks
01.	Medical Facility to Guards a). Hired Physician by Company with first Aid (10) b) First Aid Only (08) c) Hired Medical Practitioners (MBBS) (05)	10	
02.	Health & Life Insured Guards a) Health & Life Insured Guards (10) b) Life Insured of Guards (08) c) Health Insured of Guards.	10	
03.	Organization registered with Labour Dept: /Social Security. a) Abiding all labour laws of Pakistan	10	
04.	Free Service a) Sliding Mirrors& Road Bearers at least 02 number of each . b) Only Sliding Mirrors	05	
05.	Previous Assignments a) above 10 Service Orders by Government Authorities (05) b) above 05 Service orders by Government Authorities (03)	05	
06.	Stand by Logistic Support to Guards a) Double Cabin (10) b) Pick up (08)	10	
07.	Permanent bank account with Company title a) . Permanent bank account with company title name at any where in Pakistan (10)	05	
08.	Staff 's Salary Account in Banks a) All Staff Salary Account 05	05	
09.	Uniform , Shoes & related items a) Record of providing new Uniform , Shoes as Police Standard to Guards or Supervisors. 05	10	
10.	Trained Guards & Supervisor a) Army Trained (10) b) Police Commando Trained (08) c) Police ordinary Taining (05) d) any else (03)	10	
11.	Audited Reports of last three years	05	
12.	Security Equipment provided by the Company a) latest & Under warranty equipment(10) b) Latest but without warranty (05)	10	

c) 3 year used (02)		
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Performance Bond

ANNEXURE-III

INTEGRITY PACT

Declaration of fees, commission and breakage etc payable by the suppliers of goods, services, and works.

Security Company will declare All its Assets , bank Account , and will provide full information of Guards at any time as corresponded or asked by the Focal official of the University . Security Company will use latest Equipment & Arms i.e walkitalkes & Pistols 9 mm or other etc Security company will co-operat will University Authorities

university will pay all the dues within 15 working days or as decided in agreement signed by University officials .

Without limiting the generality of the foregoing, Security Company represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or including the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form QUEST, except that which has been expressly declared pursuant hereto.

Security Company certifies that it has made and will make full disclosure of all agreements with all persons in respect of or related to the transaction with QUEST and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

Security Company accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other right and remedies available to QUEST under any law, contract or other instrument, be voidable at the option of QUEST.

Notwithstanding any rights and remedies may be exercised by QUEST in this regard.

Security Company agrees to indemnify QUEST for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to QUEST in an amount equivalent to ten time the sum of any commission, gratification, bribe, finder's fee or kickback given by [the Seller/Supplier] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from QUEST.

Signature & stamp: _____
CNIC NO. _____
On behalf of : M/s _____

Annexure-IV

UNDERTAKING

I/We hereby undertake and give assurance to Quaid-e-Awam University of Engineering & Technology, Nawabshah (QUEST) that our Security Company _____ is financially sound to pay the salaries of deputed security guards and other related expenses for two months, If payment is delayed by QUEST due to unavoidable circumstances or bills are not verified by us in time as the case may be.

CEO/Director